

Hilton Campus Programs

SCHOOL NAME

DATE

9/13/2019


WALDORF ASTORIA

LXR CONRAD

canopy

Signia
Hilton


Hilton

CURIO
COLLECTION


DOUBLETREE

TAPESTRY
COLLECTION


EMBASSY
SUITES

MOTTO

 Hilton
Garden Inn


Hampton


tru

 HOMEWOOD
SUITES

HOME
SUITES 2

 Hilton
Grand Vacations


Hilton
HONORS



Hilton

2020 Internship Opportunities

HILTON CORPORATE SUMMER INTERNSHIPS



10-week program running from June to mid-August in McLean , Dallas and Memphis

AREAS OF FOCUS

FINANCE

LEARNING & DEVELOPMENT

REVENUE MANAGEMENT

HUMAN RESOURCES

LEGAL

**GLOBAL BRANDS &
COMMERCIAL SERVICES**

INTERNSHIP OVERVIEW

- 10-Weeks of Hands-On Experience
- Available to Freshman, Sophomores, & Juniors
 - Access to Executive Leadership
 - Work on Meaningful Projects
- Social & Community Networking Events
 - Access to Hilton Work Perks

INTERNS ENGAGE IN A VARIETY OF PROGRAMMING

Events

- Social Events
- Hotel Immersion
- Community Service
- Closing Celebration

Skills Development

- Presentation Skills Workshop
- Resume Development Support
- Final Presentation

Leadership Exposure

- Executive Speaker Series
- Lunch with CEO Chris Nassetta

Mentorship

- Mentorship Program



APPLICATION & INTERVIEW PROCESS

Application

**CAMPUS PORTAL NAME
DATE TBD**

Preferred Backgrounds

- Hospitality
- Finance
- Data Analytics
- Communications
- Business

Key Skills

- Strong analytics
- Project management skills
- Written & verbal presentation experience
- Primary research skills

Round 1 Interview

**VIRTUAL
DATE TBD**

Interview Format

- Recorded 30-minute submission video

Round 2 Interview

**VIRTUAL
DATE TBD**

Interview Format

- Phone interview with Campus team recruiter

Final Round Interview

**VIRTUAL
DATE TBD**

Interview Format

- Additional 30-minute interview with Business Leader or HR Leader

To be considered apply on Handshake and on
Jobs.Hilton.com by October 24th.



Hilton

MDP Opportunities

HILTON MANAGEMENT DEVELOPMENT PROGRAM (MDP)

6 month development program at properties nationwide

Hilton

AREAS OF FOCUS

PROPERTY OPERATIONS

FRONT OFFICE

HOUSEKEEPING

CULINARY

FINANCE & ACCOUNTING

FOOD & BEVERAGE

MDP OVERVIEW

- 6-8 Week General Rotation & 16-18 Week Focus on Discipline
- Full-Time with competitive entry-level management salary
- Job Placement Opportunities after successful completion
- Access to Hilton Work Perks

FREQUENTLY ASKED QUESTIONS

What is the goal of the MDP?

To identify top talent that aligns with the drive and ambition that it takes to lead a successful hotel.

Why are there two rotations in the program?

MDP includes a general rotation and a specialized rotation. The general rotation allows you to establish key contacts within your hotel so when you do become a manager, you know who to contact and you know how those other departments function. The second rotation allows you to dive deeper into a specific function that aligns with your interests.

What do the first few weeks of the program look like?

To kick-off the MDP, you travel to McLean for orientation. During this time, you learn more about your role and create relationships with your fellow MPDs.

Are there mentorship opportunities available through the program?

Throughout your MDP experience, you will be assigned a corporate mentor as well as receive training from our learning platform- Hilton University.



APPLICATION & INTERVIEW PROCESS

Application

**CAMPUS PORTAL NAME
DATE TBD**

Preferred Backgrounds

- Hospitality
- Finance
- Communications
- Business
- Marketing

Key Skills

- Project management
- Written & verbal presentation experience
- Primary research

Round 1 Interview

**VIRTUAL
DATE TBD**

Interview Format

- Recorded 30-minute submission video

Round 2 Interview

**VIRTUAL
DATE TBD**

Interview Format

- Phone interview with Campus team recruiter

Final Round Interview

**VIRTUAL
DATE TBD**

Interview Format

- Additional 30-minute interview with Business Leader or HR Leader

To be considered apply on Handshake and on
Jobs.Hilton.com by October 24th.



Hilton

On-Property Internship Opportunities

ON-PROPERTY INTERNSHIPS

Hilton

10-week program running from June to mid-August at properties nationwide

AREAS OF FOCUS

EVENT SERVICES

FRONT OFFICE

HOUSEKEEPING

HUMAN RESOURCES

SALES & MARKETING

FINANCE & ACCOUNTING

REVENUE MANAGEMENT

FOOD & BEVERAGE

INTERNSHIP OVERVIEW

- 10-Week Hands-On Experience
 - 1 Week General Rotation
- Remaining 9 Weeks in Line-Level Operational Role
- Available to Freshman, Sophomores, & Juniors
 - Exposure into all Areas of Hospitality
 - Property Mentor
- Resume Development Support
- Access to Hilton Work Perks

APPLICATION & INTERVIEW PROCESS

Application

**CAMPUS PORTAL NAME
DATE TBD**

Preferred Backgrounds

- Hospitality
- Finance
- Communications
- Business
- Marketing

Key Skills

- Project management
- Written & verbal presentation experience
- Primary research

Round 1 Interview

**VIRTUAL
DATE TBD**

Interview Format

- Recorded 30-minute submission video

Round 2 Interview

**VIRTUAL
DATE TBD**

Interview Format

- Phone interview with recruiter

Final Round Interview

**ON PROPERTY
DATE TBD**

Interview Format

- Additional 30-minute interview with Department Head and/or Director of Human Resources

Applications will be accepted on a rolling basis.
Please see [Jobs.Hilton.com](https://jobs.hilton.com) to apply.



Hilton

2020 HRCC/RMCC Opportunities

HILTON GRADUATE OPPORTUNITIES

Hilton

Our HRCC and RMCC openings are located in Dallas, TX

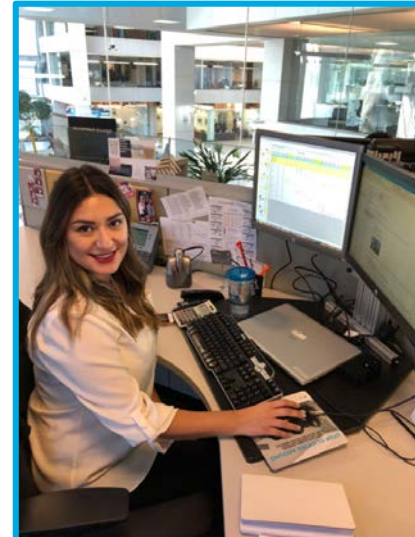
CONTACT CENTER TEAM LEADER

- Full-Time Role
- Perfect for May Graduating Seniors with interest in Hospitality, Human Resources, and Management
- Virtually support a team of agents that are motivated to provide positive guest experiences
- Access to Hilton Work Perks like Travel Discounts and PTO
- Full Health & Wellness Benefits



REVENUE SPECIALIST

- Full-Time Role
- Perfect for Graduating Seniors with interest in Hospitality, Business, Finance, & Economics
- Interaction with Hotel Executive Team & Regional Revenue Management Leadership
- Access to Hilton Work Perks like Travel Discounts and PTO
- Full Health & Wellness Benefits



APPLICATION & INTERVIEW PROCESS FOR CONTACT CENTER TEAM LEADER

Application

Jobs.Hilton.com
DATE TBD

Preferred Backgrounds

- Hospitality
- Finance
- Data Analytics
- Communications
- Business

Round 1
Interview

Recruiter

Interview Format

- Recruiter prescreening interview (in person or Digital)

Round 2
Interview

VIRTUAL
DATE TBD

Interview Format

- Virtual interview with HRCC Director

Final Round
Interview

Dallas, TX TBD

Interview Format

- Rotational interviews with our Leadership team in Dallas

Applications will be accepted on a rolling basis.
Please see [Jobs.Hilton.com](https://jobs.hilton.com) to apply.

APPLICATION & INTERVIEW PROCESS FOR REVENUE SPECIALIST

Application

Jobs.Hilton.com
DATE TBD

Preferred Backgrounds

- Hospitality
- Finance
- Data Analytics
- Communications
- Business

Round 1
Interview

VIRTUAL

Interview Format

- Recorded 30-minute submission video

Round 2
Interview

VIRTUAL

Interview Format

- Phone interview with team recruiter

Final Round
Interview

VIRTUAL

Interview Format

- 45 minute interview with two business leaders (either in person or virtual, depending on location)

Applications will be accepted on a rolling basis.
Please see [Jobs.Hilton.com](https://jobs.hilton.com) to apply.